



June 2020

To our Spirito families, friends, and supporters:

Spirito Singers was founded on a platform of acceptance for all young women. Daily acts of racism and violence against people of color have made it abundantly clear that 'acceptance for all' must specifically include understanding and practicing anti-racism and preparing our singers to identify and challenge all acts of racism and discrimination.

Music is a valuable tool in working towards diversity, equity, and inclusion. Spirito! is committed to using our music and our voices to further these ideals and work toward a more just future.

At Spirito Singers we:

- Use our voices to denounce racism
- Promote diversity and inclusion through our choice of meaningful repertoire including underrepresented composers
- Continually seek ways to build a community of diverse singers and audience members
- Value our singers' feelings and questions around racism and offer a safe place to engage and be heard
- Hold ourselves accountable for action and inaction, and continually strengthen our position as an inclusive and anti-racist organization

Respectfully,

Spirito Singers Board of Directors

Mary Jean Adkins, Executive Director

Carling FitzSimmons, Artistic Director



March 2021

Spirito's Commitment to Stop Asian Hate

Spirito stands with our Asian-American and Pacific Islander singers, families, and neighbors to Stop Asian Hate and build a more accepting and equitable world for all people.

We recognize that anti-Asian violence and harassment are on an alarming rise in our country.

Spirito will not accept these horrific acts of hate. We reject the racism, ignorance and white supremacy that inspires this violence. We are committed to supporting and lifting communities that are being targeted.

Spirito strongly condemns racism in all forms. We remain steadfastly committed to using our music and our voices to further acceptance, equity, safety, and inclusion.



Following are several resources for organizations that provide services, support, and education on anti-Asian discrimination:

Coalition for a Better Chinese American Community

<https://cbcacchicago.org/>

Asian Americans Advancing Justice

<https://www.advancingjustice-aajc.org/>